

MONITORING, EVALUATION AND RESEARCH PLAN (MERP) 2019-2021
SOUTH SUDAN COUNTRY OFFICE

- UN Women will develop a quarterly monitoring and evaluation plan which will include activities, responsibilities, resources and results needed to monitor and measure the performance of all strategic interventions for results and learning for future strategies, measure the performance of the office in terms of the achievement of results and efficiency with relevant, measurable indicators and accurate baselines and targets. The Plan will include regular field visits and donor monitoring visits.
- UN Women, through the Gender Working Group, will lead in ensuring that the gender equality indicators within the UNCF are monitored, tracked and reporting on, and will work with the RCO to undertake Gender Scorecard exercises within humanitarian and development programming.
- The Strategic Note will undergo two external evaluation reviews - a midterm review in mid-2020 and an end of term evaluation at the end of 2021/early 2022. The evaluations will be gender-equality and human-rights responsive, systematic and impartial, providing reliable evidence-based information on progress towards results on GEWE within the unique nature of conflict/post conflict South Sudan.
- UN Women will conduct baseline studies to develop benchmarks for tracking progress and specifically on: Attitudes and behaviours on gender norms in communities; women living with disabilities and their vulnerabilities in conflict; women in local governance; displaced women who have accessed services (skills, assets, leadership skills, cash for assets, 2nd Chance Education).
- Evaluation findings will be used to improve the quality of programmes, reflect on lessons learned on promoting GEWE and serve as advocacy tools on collective learning within the UN on GEWE in South Sudan.
- A monitoring and evaluation specialist have been recruited to promote a strong monitoring and evaluation culture within the Country Office.
- Knowledge Management and Research: The focus will be on evidence-based advocacy to advance gender equality through demand driven publications, research and assessments, impact stories from partners and beneficiaries, and a modelling of interventions that work, highlighting strategies, costs/value as advocacy tools for all stakeholders to adopt, scale up and increase results for GEWE. Data collected will be used as baselines for UN Women's and partners' programming, monitoring and impact evaluations.

Monitoring Plan

SN Impact/Outcome/Output Cluster	Activity	Responsible staff member	Partners and stakeholders	Planned Dates (Month/year of start/end)	Budget	
					Source	Amount
Impact 6: A comprehensive and dynamic set of global norms, policies and standards on gender equality and empowerment of all women and girls is strengthened and implemented.						
Output 6.1.1: The Ministry of Gender, Child and Social Welfare and women organizations/CSOs are capacitated to systematically assess progress on implementation of CEDAW, Beijing Platform for Action, UNSCR 1325, Maputo Plan of Action and SDGs	Monitoring of key institutions on regular reporting of CEDAW/UNSCR 1325/Beijing Platform/ Maputo Plan of Action annual tracking and assessments	Programme Specialists Programme Officers	Ministry of Gender, Child and Social Welfare	Every 6 months	SIDA	20,000
Impact 3: All women and girls live a life free from all forms of violence						
Output 3.1.1 More men, including political, religious and community leaders in target communities across the country promote positive gender/ social norms on ending violence against women and girls	Conduct gender sensitization and trainings of trainers on VAWG/SGBV prevention and referral pathways with selected men and male youth for the establishment of male champion network	Programme Specialists Programme Officers	Ministry of Gender, Child and Social Welfare	Quarterly	Peace Building Fund Japan	15,000 8,787
Output 3.1.2 Selected neighborhoods in communities have established support and referral systems for women and girls in place to respond to incidences of violence against women and girls (VAWG)	Establish 'neighbourhood watch' groups in communities to provide ongoing tracking, referrals and reporting on violence against women, group/family counselling, prevention and ongoing discussions on ending violence against women and girls		Ministry of Gender, Child and Social Welfare	Quarterly	Peace Building Fund	10,000
Impact 4: Women and girls contribute and have greater influence in building sustainable peace and resilience, and benefit equally from the prevention of natural disasters and conflicts and from humanitarian action.						
Output 4.1.1: Government of South Sudan has increased access to information and capacity supports to implement WPS commitments in the reform proposals agreed in the Revitalized Peace Agreement and the new Constitution, through UN Women support	Monitoring and documenting how skills provided by NTLI are being utilized.	Programme Specialists Programme Officers	National Transformational Leadership Initiative; Ministry of Gender	Bi-annual	Norway TBM	10,000 20,000

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SN Impact/Outcome/Output Cluster	Activity	Responsible staff member	Partners and stakeholders	Planned Dates (Month/year of start/end)	Budget	
					Source	Amount
	Monitoring activities of the Women Parliamentary Caucus.		Women Parliamentary Caucus	Quarterly	SIDA	5,000
Output 4.1.2: Women's organizations and individuals have enhanced capacities to influence international, regional, national and local peacebuilding processes	Tracking women's organizations to participate in peace processes (peace agreement, community peacebuilding initiatives, formation of women mediators in communities, participation in peace negotiations).	Programme Specialists Programme Officers	Women Think-Tank	Quarterly	Peace Building Fund	39,996
Output 4.2.1 Humanitarian country team/clusters have strengthened capacities to mainstream GEWE issues in their efforts through UN Women support	Track and report on initiatives undertaken to promote gender equality, social inclusion and women empowerment in humanitarian clusters and other relevant strategic platforms. (e.g.: Sensitize on IASC Gender policy and accountability framework, Gender and age Marker (GAM) and Gender responsive DRM.	Programme Specialists Programme Officers	UNCT GWG; cluster gender focal points; humanitarian actors; Ministry of Humanitarian Affairs	Quarterly	NA	0
Output 4.3.1 Displaced women (incl. women with disabilities, GBV survivors, older women) have increased access to economic recovery assistance and safe spaces, through UN Women's support	Track and report on displaced women's access to economic recovery assistance and safe spaces.	Programme Specialists Programme Officers	Local authorities; Implementing partners;	Monthly	Germany Japan	49,867 9,100
All outcomes	Monitoring of all components of the Annual workplans, financial/value for money including of Implementing Partners' activities in project sites and beneficiaries' analysis, including integration of rights and empowerment approaches.	Representative; Deputy Representative; Operations Manager; Finance Associate; Programme Specialists Programme Officers	Local authorities; Implementing partners; UN partners Government partners	Quarterly	Core Programme' Donor and TBM	6,000 39,000
All outcomes	Midterm Review of the Strategic Note 2019 – 2021	Representative; Deputy Representative; Operations Manager;	SSCO, donors, UNCT, IPs, and government partners	August 2020	Core SIDA	10,000 28,700

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					Source	Amount
		Finance Associate; Programme Specialists Programme Officers				

Research Plan

Activity	Partners and stakeholders	Planned Dates (Month and year of start and end)	Budget	
			Source	Amount
Conduct gender assessment/analysis to inform programming and to support the Humanitarian Needs Overview (HNO)/Humanitarian Response Plan (HRP) planning process	Humanitarian Partners (Clusters and HCT)	April – December 2020	SIDA	40,000
Undertake joint research and surveys on trends on sexual and gender-based violence/violence against women and girls.	Ceasefire and Transitional Arrangements and Monitoring Mechanism (CTSAMM) JMEC Women's organizations	March – December 2020	TBM	50,000
Gendered Conflict analysis of conflict in South Sudan	UNMISS University of Juba	January – December 2020	TBM	50,000
A research on how women access justice in South Sudan	University of Juba Ministry of Justice Ministry of Gender Transitional National Legislative Assembly	June 2020	TBM	50,000
Develop a series of knowledge products that inform security sector reform on gender and security including studies, learning exchange visits, needs assessments	Government of South Sudan UNMISS	January – December 2020	Peace Building Fund	405,319
Develop national gender equality profiles to review existing gender analysis and identify key gender inequalities with concrete recommendations regarding existing gender gaps at all level	Ministry of Gender, Child and Social Welfare, National Bureau of Statistics, African Development Bank, UNCT	October 2020-February 2021	SIDA	54,280

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Activity	Partners and stakeholders	Planned Dates (Month and year of start and end)	Budget	
			Source	Amount
Undertake Masculinities Study	Ministry of Gender, Child and Social Welfare, UNFPA, UNDP, WPF	September – November 2020	SIDA	45,000
Conduct a study on gender and land rights in targeted locations and advocate with government to allocate land for women savings clubs/cooperatives	Ministry of Gender, Child and Social Welfare, IOM	January – June 2020	Germany	10,000
Conduct research on "The Role of UNW in Women's Empowerment in South Sudan	Ministry of Gender, Child and Social Welfare, UNCT	September – December 2020	SIDA	50,000

Evaluation

Evaluation name	Mandatory (Y/N)	UNCF Outcome/ UN Women SP Goal, Outcome/Outputs	Country/ MCO/ RO AWP Output	Office in charge	Region/ country	Joint activity (Y/ N, indicate partners)	Key Stakeholders	Planned Dates (start-end)	Budget (US\$) / Sources of Funding
<i>Evaluations managed by the office</i>									
Final Evaluation of "Transformational Leadership Skills Building to Promote Women's Effective Representation in Political and Peacebuilding Decision Making Structures" Project	Y	UNCF: Outcome 1 and 4/UN Women SP Outcome 5	SN Outcome 4.1/Output 4.1.1 and 4.1.2	SSCO	South Sudan	Y National Transformational Leadership Institute (NTLI)	SSCO, NTLI, University of Juba, Ministry of Gender, Child and Social Welfare	August – September 2020	10,000/Norway
Final evaluation of the "Promoting Resilience, Self-Reliance and Social Cohesion Among Displaced Populations and Host Communities with Focus on Women And Girls In South Sudan and Mali"	Y	UNCF: Outcome 1, 2, 4/UN Women SP Outcome 5	SN Outcome 4.1/Output 4.1.3	SSCO	South Sudan	Y Implementing partners	SSCO, Implementing partners, Ministry of Gender, Child and Social Welfare	September – October 2020	40,000/Germany
Country Programme Evaluation of the Strategic Note 2019 – 2021	Y	All	All	SSCO	South Sudan	Y Implementing Partners Women's organizations Donors	SSCO, donors, UNCT, IPs, and government partners	April 2021	65,000/TBM

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						Government partners IGAD JMEC CTSAMM HCT			