GUIDANCE NOTE

GLOBAL ACCOUNTABILITY AND TRACKING OF EVALUATION USE (GATE) WEBSITE USER GUIDE



GUIDANCE NOTE

<u>GLOBAL ACCOUNTABILITY</u> <u>AND TRACKING OF</u> <u>EVALUATION USE (GATE)</u> <u>WEBSITE USER GUIDE</u>

Independent Evaluation Office (IEO) UN Women New York, January 2015

TABLE OF CONTENTS

I.	LOGGING INTO THE GATE WEBSITE	3
II.	HOW DO I ADD A NEW EVALUATION PLAN?	5
III.	HOW DO I UPDATE AN EXISTING EVALUATION PLAN?	11
IV.	HOW DO I ADD/EDIT EVAULATION REPORT QUALITY RATING?	14
V.	HOW DO I UPLOAD EVALUATION REPORTS AND TORS?	16
VI.	HOW DO I ADD/ UPDATE MANAGEMENT RESPONSE(MR) AND KEY ACTIONS?	18
VII.	HOW DO I UPDATE THE STATUS OF THE MR AND KEY ACTIONS?	23
VIII.	HOW DO I APPROVE EVALUATION PLAN, REPORTS AND MR?	24
IX.	HOW DO I TRACK MR AND KEY ACTIONS STATUS AND EVALUATION PLANS?	26
X.	EMAILS	31
XI.	HOW DO I SEEK TECHNICAL SUPPORT?	32

Introduction

GATE stands for Global Accountability and Tracking of Evaluation Use. This system will enable the staff and external stakeholders to access evaluative information about the different programmes/projects undertaken by UN Women.

Effective follow-up to evaluations is important to ensure that learning and knowledge generated from evaluations is applied and internalized into UN-Women planning and ongoing programming. It is also central for ensuring accountability and transparency on how policy, programme and organizational challenges identified in evaluations will be addressed, by whom and by when.

In compliance with the UN-Women Evaluation Policy (UNW/2012/8) and based on audit recommendations, the Independent Evaluation Office developed the Global Accountability and Tracking of Evaluation Use (GATE) system to define roles and responsibilities with regards to follow-up and use of evaluation and provide tools aimed at strengthening accountability and learning. The evaluation management response (MR) provides a key mechanism for taking action on evaluation recommendations at various levels in order to improve the overall performance and quality of results of ongoing and future programmes and strategies.

The <u>GATE website</u> (https://www.gate.unwomen.org) was launched in 2013 to enable the dissemination of evaluations and tracking of the use of evaluation, ensuring that knowledge gained from evaluations becomes an integral part of the UN-Women accountability, transparency and organisational learning process. The GATE website home page also includes evaluations completed prior to 2012 that is stored on the "<u>Former UNIFEM Evaluation Resource</u> <u>Centre (ERC)</u>".

The GATE website enables staff and external stakeholders to access evaluative information about UN-Women's work and track the status of the evaluation plan and management response and action plans. Offices/Divisions are required to update the status of the implementation of evaluation plans and action plans for the management responses on a quarterly basis. The Independent Evaluation Office (IEO) reviews the trends, and reports on a biannual basis to the Senior Management and to the Executive Board on an annual basis.

GATE Website User Guide

This GATE Website User Guide should be read along with the UN-Women Independent Evaluation Office Guidance on Decentralized Evaluation Planning as part of Monitoring, Evaluation and Research (MER) plans, and other relevant documents.

UN-Women staff that are not M&E Focal Points: These users can search for reports using the main home page of GATE. The home page also contains evaluation report quality review ratings, evaluation resources and guidance documents. The GATE generates reports that should be used by UN-Women managers to monitor their evaluation plan and the implementation of management response. The GATE Website User Guide provides information on how these users can generate a report under the section titled, '*How do I track management response and key actions status and implementation of evaluation plans?*' on page 23. It also includes dynamic graphs on the status of key performace indicators on the evaluation fucntion.

M&E Focal Points, CO/MCO Representatives and RO and HQ Division Directors: In accordance with GATE guidance, all Regional Offices, Multi-Country Offices, Country Offices, and Headquarters Divisions should appoint an M&E Focal point. The M&E Focal Point is responsible for entering and uploading the evaluative information (i.e. evaluation plan, TOR, evaluation report, and management response) for their respective office to the GATE website. CO/MCO Representatives and RO and HQ Division Directors are responsible for approving all evaluative information uploaded.

An overview of the evaluation process, steps in the GATE website, and responsibilities are outlined in the table below and detailed steps are outlined in the GATE Website User Guide. The UN-Women Independent Evaluation Office has also developed detailed handbook on evaluation outlining the key evaluation steps.



Overview of Evaluation Process							
Evaluation Stage	Evaluation Steps	GATE Steps	Person Responsible				
Planning	 Monitoring, Evaluation and Research (MER) plan is developed in alignment with the Strategic Note/Annual Work Plan (or other planning document). Annual review of the evaluation plan. 	 Create a new evaluation plan. Update the plan. 	 M&E Focal Point Regional Evaluation Specialist Reviews Representative approves PRG Approves the MERP 				
Preparation	3. Evaluation TOR is developed and Evaluator is recruited.	• Upload the Evaluation TOR.	 M&E Focal Point Regional Evaluation Specialist Reviews Representative/Director Approves 				
Conduct	4. Evaluation data is collected, analysis is complete, and/or report is in drafting stage.	• Upload the inception report (optional)	 M&E Focal Point Regional Evaluation Specialist Reviews Representative/Director Approves 				
Completed	5. Evaluation Report is finalized and cleared by the office representative.	• Upload the final report.	 M&E Focal Point Regional Evaluation Specialist Reviews Representative/Director Approves 				
Follow- up/Utilization	6. Management Response must be developed within6 weeks.7. On a quarterly basis review progress on the action plan.	 Upload the management response and action plan. Update the status of action plan. 	 M&E Focal Point Regional Evaluation Specialist Reviews Representative/Director Approves 				



I. LOGGING INTO THE GATE WEBSITE

- 1. Visit the GATE website at: <u>www.gate.unwomen.org.</u>
- 2. The Left hand column of the GATE home page has a number of resources for M&E Focal Points. Please familiarize yourself with this information.
- 3. At any point you can return to this homepage by clicking on 'HOME' located in the upper-right hand corner of all pages.
- 4. To login, click on 'Login'.

NOTE: To be able to add information to GATE, M&E Focal Point / Approver login rights are required. If you are an M&E focal Point or Approver (Director/Representative/OIC) don't have a GATE username and password, please send an email to GATE@unwomen.org to request user access rights.

			🏶 🔒 Search Login
	Globa	al Accountability and Tracking of	Evaluation Use - GATE System
Search Evaluation Reports			Home / Search Evaluation Reports
Regions +	Search Evaluation Reports		
Headquarters +	GATE System is an on-line based Information	n Management System, which facilitates UNWON	IEN's effort to strategically plan and effectively
Latest UN WOMEN Evaluations	use evaluations for accountability, managem	ent for results, and knowledge management.	
Evaluation Office	Evaluation Commissioned by :		
United Nations Norms and Standards 🕂	Regions		
Resources +			
Guidance and Manuals	Select Regions		
	Regional Offices	Multi Country Offices	Country Offices
	Select Regional Offices	Select Multi Country Offices	Select Country Offices

- 5. Enter your M&E Focal Point 'username' and 'password', which is basically your UN-Women email address and password.
- 6. If you forgot your password, click on 'Forgot password?' and an email with your password will be sent.

ender Equality /omen

7. Once you are logged in you will view your 'unit dashboard'. This is also called 'My GATE', and can be accessed at any time by clicking on 'My GATE' in the upper-right hand corner of the GATE website.

	🗰 🖨 Search 🌡 Welcome Safder Husain Logout
@UN WOMEN	Global Accountability and Tracking of Evaluation Use - GATE System
Dashboard	Home My GATE Dashboard
Regions +	Evaluation: Independent Evaluation Office(IEO)

II. HOW DO I ADD A NEW EVALUATION PLAN?

1. An 'Evaluation Plan' in the GATE refers to the list of evaluations that are input into the GATE under 'Plan Detail', the information is based on the evaluation section of the Monitoring. Evaluation and Research (MER) plan. The <u>evaluation section</u> of the MER document can be optionally uploaded as supplementary documentation. See the screenshot below for an example of a GATE Evaluation Plan.

				Home /	My GATE / Reg	gional Office for A	sia and the Pacifi	: (Thailand) (RO) / Plan	Details (2015
Plan Details (20	15 - 2015)								
Commissioning Unit:				Regional	Office for Asia and	d the Pacific (Thai	land) (RO)		
Evaluation Plan Period:				2015 - 201	5				
Status:				Posted					
Comments:									
	d/edit information on a particular e Quality Rating , MR = Management Rest		uding the associa	ted evaluation docu	iments				
Title	Туре	Impact Area	Region / Countries	Joint Evaluation (Yes/No)	Planned End Date (mm/yyyy)	Status	MR*	ERQR*	Edit
test eval impl	Final Evaluation- Cluster Evaluation	Impact Area 2		Yes	01/2015	Completed	Yes 👁 📋	Very Good	ß
est eval impl2	Evaluability Assessment-	Impact Area 1	THAILAND	Yes	01/2015	Completed	Yes 👁 📋	Good	2
	Assessment- Strategy/Policy Evaluation								

2. In order to add evaluation documents/information associated with your unit you must first create a new evaluation plan or associate the information with an already existing evaluation plan. To do this, first access your unit dashboard after successful login. This is also called 'My GATE', and can be accessed at any time by clicking on 'My GATE' in the upper-right hand corner of the GATE website.

	🏘 🔒 Search 🛔 Welcome Safder Husain Logout
WOMEN	Global Accountability and Tracking of Evaluation Use - GATE System
Dashboard	Home My GATE Dashboard
Regions +	Evaluation: Independent Evaluation Office(IEO)

3. If you are assigned to manage more than one unit (i.e. country office), you need to select the unit to which you want to add the evaluation plan [not applicable in most cases].

Regions Africa East and Southern Africa » Kenya (RO) » South Africa (MCO) » Burundi (CO) » DRC (CO) » Ethiopia (CO) » Kenya (CO) » Mozambique (CO) » Malawi (CO) » Rwanda (CO) » Somalia (CO) » South Sudan (CO) » Sudan (CO) » Tanzania (CO) » Uganda (CO) » Zimbabwe (CO) West and Central Africa O

4. Click on 'Add New Evaluation Plan' under 'Evaluation' table of the unit dashboard.

		Global Accountability and Tracking of Evaluation Use - GATE System
Dashboard		Home / My GATE / Dashboard
Regions		dent Evaluation Office(IEO)
East and Southern Africa	Evaluation Focal Point:	Marco Segone [marco.segone@unwomen.org] Raju Kasthurirangan [raju.kasthurirangan@unwomen.org]
West and Central Africa 🛛 💿 🕂	Approver:	
Americas and the Caribbean 🛛 🐵 🕂	Active Evaluation Plan(s):	2023 - 2023 🛗 View
Arab States 💿 🕇	Draft Evaluation Plan(s):	2014 - 2017 🛗 View 📋 Delete
Asia and the Pacific Asia and the Pacific Headquarters	Archived Evaluation Plan(s):	ShowHide Archived Plans 2012 - 2013 並 View 2014 - 2015 並 View 2020 - 2020 並 View 2021 - 2022 並 View
Latest UN WOMEN Evaluations	Declined Evaluation Plan(s):	2024 - 2024 🛗 View
Evaluation Office United Nations Norms and Standards Resources	WorkFlow Alert Lis	Add New Evaluation Plan

5. Enter the 'Start year' and 'End Year' for the new evaluation plan and click on 'Save Draft'.

NOTE: Evaluation Plan period should match the annual work plan of the unit.

	New Program Period	
Select •	Plan Details	
Save Draft Cancel		
		Save Draft Cancel

6. Click on 'Edit Plan Details' after saving the Plan details.

Plan Details (2013 - 2013)					
Commissioning Unit:	Kenya				
Evaluation Plan Period:	2013 - 2013				
Status:	Posted				
Comments:					
Plan Document:	test upload and view.txt				
	C Edit Plan Details O Add Evaluation				

7. Enter comments and attach the evaluation section of the MER plan as supplementary documentation. You may upload only one document. You may enter comments and attach the document if available, otherwise click on 'Update'.

Note: The Evaluation Office recommends that only the evaluation section of the MER plan is uploaded.

Edit Plan Details	
Edit Plan Details	
Evaluation Plan Period: 2012 - 2015	
Comments:	
Describe evaluation planning process (Partners consulted and consultation mechanism)	
Plan Document: Choose File No file chosen Update Update	Submit Cancel



8. Enter the information for each evaluation separately. Click on 'Add evaluation' to add evaluations to the draft evaluation plan.

Note: Although you may have uploaded a plan document, in order for the system to track the evaluations you must enter the information for each evaluation separately. Click on 'Add evaluation' to add evaluations to the draft evaluation plan.

Plan Details (2013 - 2013)				
Commissioning Unit:	Kenya			
Evaluation Plan Period:	2013 - 2013			
Status:	Posted			
Comments:				
Plan Document:	test upload and view.txt			
	Edit Plan Details Add Evaluation			

9. In the 'New evaluation detail' page, enter the details of the evaluation. Fields that have (*) next to it are mandatory fields.

Add New Evaluation

Basic Information		Enter the SN outcome associated				
Commissioning Unit: Russian Federation		with the project/ programme.				
Relevant SN Outcomes:						
Office to Manage the Evaluation:						
Russian Federation		\$				
Evaluation Plan Period: 2012 - 2014						
Country:						
Select Countries						
Evaluation Details						
	ter the title, Descrip ea of concern.	tion and select the type of evaluation and Beijing				
Description:						
Evaluation Type:						
Select	\$	Select 💠				
Beijing Area of Concern:						
Select Beijing Area of Concern						

	Select the Strategic Plan Impact Areas associated with the project/ programme
*UN Women SP Impact:	being evaluated.
Impact Area 1: to increase women's le	adership and participation
Impact Area 2: to increase women's a	ccess to economic empowerment and opportunities
Impact Area 3: to prevent violence aga	inst women and girls and expand access to services
Impact Area 4: to increase women's le	adership in peace, security and humanitarian response
Impact Area 5: to strengthen the response	nsiveness of plans and budgets to gender equality at all levels
	f global norms, policies and standards on gender equality and women's empowerment is in place emerging issues, challenges and opportunities and provides a firm basis for action by Governments
Programme Budget (US \$):	Planned Evaluation Budget (US \$):
Enter whole numbers only without comma *Actual Expenditure (US \$):	Please put 0 if the evaluation is in preparation stage or conduct stage and put the actual expenditure when the evaluation is completed.
Source of Funding:	
Planned Initiation Date:	*Planned End Date:
eva	ect the current status of the aluation e step #11 below).

10. Please select the '**Planned End Date'** of the evaluation, if there are any changes to the deadline during the conduct of the evaluation, the "planned end date" must be updated accordingly.

Note: If the planned end date is unknown, offices should estimate 4-5 months and this can be changed at a later date.

11. Please make sure to enter the 'Status', which is also important for monitoring purposes. The evaluation status options are:

Evaluation Status	Description
Planned	The evaluation is planned, but has not been initiated.
Preparation Stage	Includes the development of the TOR and the recruitment of
	the evaluator.
Conduct Stage	Includes the evaluation inception phase, data collection and
	analysis phase and/or the initial report drafting.
Completed	The final report has been cleared by the Office
	Representative.** (Actual Expenditure of Evaluation should
	be updated at this stage)
Cancelled	The evaluation was planned, but was cancelled due to
	unforeseen circumstances. Please enter comments under
	'Remarks' as to why it was cancelled.

Postponed	The evaluation was planned, but was postponed to a later evaluation cycle due to unforeseen circumstances. Please enter comments under 'Remarks' as to why it was postponed.
Other Details	
Mandatory Evaluation:	
Joint Evaluation:	
No	\$
Key Evaluation Stakeholders:	
Management Response:	
No	\$
Remarks:	
	Save Evaluation Cancel
12. Click on 'Save Evaluation' before leavi13. User can change the status of a saved eva above.	ng the page. aluation as appropriate. Pleas refer Evaluation Status table

Note: For an evaluation of 'Completed' status, if the actual expenditure is zero for any evaluation, then a message box will pop up (refer below screen shot) warning the user.

Warning !!!

Actual Expenditure should be greater than 0 !

14. Click on 'My Gate' button to access the dashboard of the programme unit.

15. Next to the 'Draft Evaluation Plans' you will see the option to 'View', 'Submit' or 'Delete'. Click on the '**Submit**' button to send this evaluation plan to your Director for approval and activation.

×

Evaluation: DRC (CO)	
Evaluation Focal Point:	Buhendwa Kasagwe [buhendwa.kasagwe@unwomen.org] Frank Kamunga [franck.kamunga@unwomen.org]
Approver:	Francoise Ngendahayo [Francoise.ngendahayo@unwomen.org]
Active Evaluation Plan(s):	2012 - 2013 🛗 View
Draft Evaluation Plan(s):	2014 - 2017 🛗 View 🕒 Submit 🗃 Delete
Archived Evaluation Plan(s):	No archived evaluation plans are available.

- 16. You can also click on the 'View' button to review the evaluation plan and then click on the '**Submit**' button under the 'Tools' menu to send the evaluation plan for approval.
- 17. Once you submit the evaluation plan, an automated email will be sent to the respective Director for approval.

Note: All evaluation plans of Country Offices, Multi-Country Offices and Regional Offices are subject to approval by the respective Director/Representative of HQ Division, RO, MCO/CO. The evaluation plan (and associated evaluation documents) will only become publicly accessible upon approval by the Head of the respective office (HQ Divisions, RO, and MCO/CO.

III. HOW DO I UPDATE AN EXISTING EVALUATION PLAN?

1. Please note that offices are required to update the status of evaluation plans (as well as management response) in GATE on a quarterly basis. Information should not be deleted from the evaluation plan entered in GATE, but rather the 'status' of the planned evaluations should be updated, as described below.

NOTE: Any changes made to the plan should be discussed with the respective Director/Representative prior to entering them into GATE, as GATE does not enable the revised evaluation plan to be resubmitted for approval by the Head of Office (Director/Representative).

- 2. Follow steps 2-3 from the previous section on 'adding a New Evaluation Plan'.
- 3. To edit the existing evaluation plan, from your dashboard 'My GATE' click on 'View' next to the evaluation plan that requires updating.

	(Global Accountability and Tracking of Evaluation Use - GATE System
Dashboard		Home / My GATE / Dasht
Regions	+ Evaluation: Independ	lent Evaluation Office(IEO) (EO)
Headquarters	+ Evaluation Focal Point:	Marco Segone [marco.segone@unwomen.org]
Latest UN WOMEN Evaluations	+	Raju Kasthurirangan [raju.kasthurirangan@unwomen.org]
Evaluation Office	+ Approver:	
United Nations Norms and Standards	Active Evaluation Plan(s):	2023 - 2023 🛗 View
	Draft Evaluation Plan(s):	2014 - 2017 🛗 View 🛍 Delete
Resources	+ Archived Evaluation Plan(s):	Show/Hide Archived Plans
Guidance and Manuals	+	2012 - 2013 🛗 View
Administration		2014 - 2015 🛗 View
User Management		2020 - 2020
Unit Management	Declined Evaluation Plan(s):	2024 - 2024 🛍 View
Email Template	Declined Evaluation Plan(s).	2024 - 2024 🔛 VIEW
Region		Add New Evaluation Pl
		Add New Evaluation Pl

4. This will take you into your plan detail. Click on 'Edit plan detail' button.

Plan Details (2013 - 2013)	
Commissioning Unit:	Kenya
Evaluation Plan Period:	2013 - 2013
Status:	Posted
Comments:	
Plan Document:	test upload and view.txt
	☑ Edit Plan Details Add Evaluation

5. You can replace the existing evaluation plan document by selecting '**Browse**' and '**Update**' to upload the new document.

NOTE: The GATE does not allow for two documents to be uploaded for the same period. Therefore, in order to enable tracking between the original plan and the updated plan, nothing should be deleted from the old document, but rather only the 'status' of the evaluations should be updated according to the table under step #7 below.

WOMI	
[Edit Plan Details
	Edit Plan Details
	Evaluation Plan Period: 2013 - 2013 Comments:
	Describe evaluation planning process (Partners consulted and consultation mechanism) Plan Document: test upload and view.txt Choose File No file chosen Add Evaluation Update Cancel

6. You are also required to individually update the evaluation details of each evaluation. Click on the 'Edit' button located in the last right hand column for the evaluation that requires updating.

Evaluation	S									
Click on the evaluation Title to add/edit information on a particular evaluation, including the associated evaluation documents										
Title Type Impac t Area Region / Countries Joint Evaluation (Yes/No) Planned End Date (mm/yyyy) Status Managemen t Response Rating Edit										
Thematic evaluation of VAW across EHARO sub-region	Thematic Evaluation	Impact Area 3		No	12/2010	completed	Yes 💿 📋	Good	8	

7. Follow steps 8-11 from the above section "adding new evaluation" to update the details and status of the evaluation. Do not delete any evaluations from the plan - only update the evaluation 'status' this is important for monitoring and accountability purposes.

NOTE: Any changes made to the plan should be discussed with the respective Director/ Representative prior to entering them into GATE, as GATE does not enable the revised evaluation plan to be resubmitted for approval by the Director/Representative.

IV. HOW DO I ADD/EDIT EVAULATION REPORT QUALITY RATING?

1. All final evaluation reports uploaded and approved in the GATE will be quality assessed by the Independent Evaluation Office through an external reviewer using the <u>UN-Women Global</u> <u>Evaluation Quality Assessment and Analysis System (GERAAS)</u>. Based on the assessment, an overall rating for the report will be given by an independent reviewer making use of a four-point rating system:

a.	Very Good
b.	Good
c.	Satisfactory
d.	Unsatisfactory

It provides practical feedback to individual offices on how to improve the quality and usefulness of future evaluations. The overall rating and the assessment of the strengths and weaknesses of the evaluation report gives an indication of the relative reliability of the results and determines the extent to which the report can be used with confidence to feed into future programming and to serve other purposes.

NOTE: Rating on the quality of evaluation reports in the GATE should be updated by the Administrator. One uploaded by the administrator, the rating and the review document will be made publicly available including for external users.

- 2. Follow previous section III to View Evaluation plan and Edit Evaluation.
- 3. Click on the 'Edit' button located in the last right hand column for the evaluation that requires rating.

Evaluations										
Click on the evaluation Title to add/edit information on a particular evaluation, including the associated evaluation documents										
Legends : ERQD = Evaluation Report Quality Document , MR = Management Response										
Title	Туре	Impact Area	Region / Countries	Joint Evaluation (Yes/No)	Planned End Date (mm/yyyy)	Status	MR*	ERQD *	Evaluation Report Quality Rating	Edit
test fin report 9	Joint Evaluation Managed by UN Women-Cluster Evaluation	Impact Area 1 Impact Area 2	ETHIOPIA	No	01/2015	Completed	Yes 👁 📋		Not Rated	2

4. Click on Add/Edit Evaluation Report Quality Rating button at the bottom of Edit Evaluation.

		Add / Edit Evaluation Report Quality Rating
Rating Document	Rating Remarks	
Not Rated		



Very Good	The report that has all the features of being credible, addressing the evaluation questions, based on evidence, and, adheres to UNEG adapted UN Women
	Evaluation Report Standards in an excellent manner. The report can be used with confidence and is considered a good example.
Good	The report adheres to UNEG/UN Women evaluation standards, has good analysis and credible recommendations. The report can be used with confidence.
Satisfactory	The report meets requirements with regard to quality but some elements are missing or inadequately addressed. The report has useful information.
Unsatisfactory	The report has serious limitations and hence caution should be exercised when using the findings or recommendations for learning, accountability or other purposes

1. Select the Evaluation rating (see below table), enter Rating remarks, upload rating document and click on save button.

dd / Edit Rating			
Title:			
test fin report 9			
Evaluation Rating:			
Not Rated			
Rating Remarks:			
Rating Document:			/i
Rating Document.			
Choose File No file chosen			
		Cours	Class
		Save	Close



V. HOW DO I UPLOAD EVALUATION REPORTS AND TORS?

- 1. Evaluation TORs and Reports should be uploaded to an active evaluation plan (i.e. you must first create an evaluation plan in order to upload documents, see the above section on adding a new evaluation plan). The Evaluation Policy requires that evaluation reports are uploaded within **6** weeks of completion of the evaluation.
- 2. To upload a TOR or an evaluation report, login to GATE at www.gate.unwomen.org.
- 3. Click on the 'View' button next to the 'Active Evaluation plan' listed on your dashboard.

		Global Accountability and Tracking of Evaluation	on Use - GATE System
Dashboard			Home / My GATE / Dashboard
Regions 🕂	Evaluation: Indeper	ndent Evaluation Office(IEO) (EO)	
Headquarters +	Evaluation Focal Point:	Marco Segone [marco.segone@unwomen.org]	
Latest UN WOMEN Evaluations		Raju Kasthurirangan [raju.kasthurirangan@unwomen.org]	
Evaluation Office	Approver:		
United Nations Norms and Standards 🔺	Active Evaluation Plan(s):	2023 - 2023 🛗 View	
	Draft Evaluation Plan(s):	2014 - 2017 🛗 View 💼 Delete	
Resources +	Archived Evaluation Plan(s):	Show/Hide Archived Plans	
Guidance and Manuals		2012 - 2013 🛗 View	
Administration		2014-2015 🛗 View	
User Management		2020 - 2020 🛗 View 2021 - 2022 🛗 View	
Unit Management	Declined Evaluation Plan(s):	2024 - 2024 🛗 View	
Email Template	Declined Evaluation Plan(s).	2024 - 2024 🔛 View	
Region			Add New Evaluation Plan
Country			

4. Click on the evaluation title for which you want to upload a document.

lick on the evaluation	n Title to add/e	edit inform	nation on a parti	cular e∨aluation	, including the associa	ated evaluation	n documents		
Title	Туре	Impac t Area	Region / Countries	Joint Evaluation (Yes/No)	Planned End Date (mm/yyyy)	Status	Managemen t Response	Rating	Edit
Thematic evaluation of VAW across EHARO sub-region	Thematic E∨aluation	Impact Area 3		No	12/2010	completed	Yes 👁 💼	Good	8
Evaluation of UN Women support to International Conference on the Great Lakes Region (ICGLR)	Final Evaluation- Thematic Evaluation	Impact Area 4		No	10/2013	completed	Yes 👁 📋	Not subject for review	C
Test		Impact Area 3		No	11/2014	preparation stage	No O Add	Good	8



5. Expand Tools and under Tools on the right hand side, click the appropriate upload option. 'Other' could include an inception report, for example. All documents should be reviewed for quality assurance by the Regional Evaluation Specialist prior to uploading.

			Т	pols 🗸 🗸
			*	My GATE
		n	Ø	Edit
			ŵ	Delete
			0	Add New Evaluation
			1	Upload Evaluation Report
		-	1	Upload TOR
		_	1	Upload Summary/Lesson Learned
	Home / My GATE / Evaluation Plan / Evaluation Det	als —	1	Upload Other
			۲	View Mangement Response
			0	Add Rating
Evaluation Details	Tools		÷	Move Evaluation

6. The 'Author' for the TOR will be your respective office, while the 'Author' of the evaluation report is the evaluation consultant(s) or company hired.

Upload tor
*Author:
*Evaluation tor:
Choose File No file chosen
*Language:
Select 🗢
*Document File tor:
Upload tor Cancel

7. Once you have uploaded the document it is automatically submitted for approval (i.e. you do not need to click 'submit').

Note: While approving an evaluation report, if the Actual Expenditure is Zero for an Evaluation then a message box will pop up as below screen shot.



Warning !!!

Actual Expenditure should be greater than 0 !

- 8. All documents uploaded in GATE are subject to approval by the respective Director/Representative. Reports are posted in the public view only after the report is approved by the Director/ Representative.
- 9. The Document of type report will be directly uploaded into the Gender Equality System.

VI. HOW DO I ADD/ UPDATE MANAGEMENT RESPONSE AND KEY ACTIONS?

1. To add or update the management response (MR), login to GATE {www.gate.unwomen.org}

NOTE: The Evaluation Policy requires that a MR is developed for all evaluations within 6 weeks of completion of the evaluation report. The system will generate automatic reminders if the MR is not uploaded within this timeframe.

2. Click on the 'View' button next to the 'Active Evaluation Plan'.

		Global Accountability and Tracking of Evaluation Use - GATE System
Dashboard		Home / My GATE / Dashboard
Regions + Headquarters +	Evaluation: Independ	lent Evaluation Office(IEO) (EO)
	Evaluation Focal Point:	Marco Segone [marco.segone@unwomen.org]
Latest UN WOMEN Evaluations		Raju Kasthurirangan [raju.kasthurirangan@unwomen.org]
Evaluation Office +	Approver:	
United Nations Norms and Standards	Active Evaluation Plan(s):	2023 - 2023 🛗 View
	Draft Evaluation Plan(s):	2014 - 2017 🛗 View 🗎 Delete
Resources +	Archived Evaluation Plan(s):	Show/Hide Archived Plans
Guidance and Manuals		2012 - 2013 🏛 View
Administration		2014 - 2015 🛗 View
User Management		2020 - 2020 🛗 View
		2021 - 2022 🛗 View
Unit Management	Declined Evaluation Plan(s):	2024 - 2024 🏥 View
Email Template		
Region		Add New Evaluation Plan
Country		

3. Click on the evaluation title for which you wish to add a management response.

Evaluation	-				inclusion de consti				
Title	Type	Impac t Area	Region / Countries	Joint Evaluation (Yes/No)	, including the associa Planned End Date (mm/yyyy)		Managemen t Response	Rating	Edit
Thematic evaluation of VAW across EHARO sub-region	Thematic E∨aluation	Impact Area 3		No	12/2010	completed	Yes 👁 💼	Good	8
Evaluation of UN Women support to International Conference on the Great Lakes Region (ICGLR)	Final E∨aluation- Thematic E∨aluation	Impact Area 4		No	10/2013	completed	Yes 👁 📋	Not subject for review	3
Test		Impact Area 3		No	11/2014	preparation stage	No O Add	Good	Ø

4. Click the 'Add Management Response' button under the 'Tools' menu of the evaluation detail page.

Tools ~
A My GATE
🕼 Edit
Delete
Add New Evaluation
Upload Evaluation Report
1 Upload TOR
1 Upload Summary/Lesson Learned
1 Upload Other
Add Management Response
Add Rating
Move Evaluation

5. First click on 'Add' button overall management response under 'Tools' menu of Management Response Detail page to enter the overall management response to the evaluation.

Management Response	
Commissioning Unit:	Kenya
Evaluation Plan:	2013 - 2013 , Kenya (RO)
Evaluation Title:	Test
Evaluation Type:	-
Unit Responsible for Providing Management Response:	Kenya
Overall Management Response:	
	Add Save
Management Response Status:	Draft

6. To '**Delete'** management response click on the delete button.

Note: Delete button is enabled only after adding a new management response. This option is given only to Administrator.

Management Response

Commissioning Unit:	Kenya
Evaluation Plan:	2014 - 2014 , Kenya (CO)
Evaluation Title:	Test Actual Exp Warning
Evaluation Type:	Evaluability Assessment-Organizational Performance Evaluation
Unit Responsible for Providing Management Response:	Kenya
Overall Management Response: Test Amanagement Delete Button	Edit Delete
Management Response Status:	Draft

- 7. Click on 'Add New Recommendation' button to enter individual recommendations and corresponding management response.
- 8. For each recommendation you need to click 'Save and Add New' button to save the recommendation and add a new recommendation and click the 'close' button.

Add New Recommendation	
*Recommendation:	Management Response:
	Save and Add New Save and Close Close

9. Once individual recommendations and their management responses are entered, you should add key actions to each of the individual management responses from the 'management response detail' page.

Recommendation : 1					៤
Recommendation:	123				
Management Response:	123				
Key Actions					Or Add Key Action
	Responsible	Deadline	Status	Comments	Edit Key Action
123	123	2014/12	Overdue-Not Initiated		Ľ

10. Click on 'Add New Key Action' button to insert key action. You can enter more than one key action for each recommendation.

NOTE: This is a critical step because the management response cannot be considered complete until all recommendations/management responses have 'key actions' associated.

OAdd New Recommendation



11. Ensure to add all action detail, including the person/team responsible, deadline for the action and the status of the action (see table below). This is very important because the system tracks the status of the key actions according to the deadline.

NOTE: The M&E Focal Point will receive an automated reminder to update the status of the actions on a quarterly basis (every 3 months). It is very important that this information is updated, as the Evaluation Office drafts a report that is based solely on the information that is entered in the GATE website. The report is submitted to the Executive Director on a biannual basis and to the Executive Board on an annual basis.

Add Key Action	
UN Women and UNFPA should continu of existing structures for broader and m	heir efforts in strengthening enabling environment for multi-level governance, emphasizing engageme e sustainable impact.
*Key Action:	*Responsible:
*Deadline:	Status:
	Not Initiated
Comments:	
	Save Close

Key Action Status	Description
Initiated	Your office has initiated action.
Not Initiated	Your office has not yet initiated any action.
Completed	Your office has completed this action.
No Longer Applicable	Your office may select 'no longer applicable' if the context of the
	programme/situation has changed and the action is no longer relevant. This is
	subject to review by the respective Regional/HQ Director and comments should
	be entered to explain the reason.
Overdue	This is an automatically generated key action status based on the deadline
	entered. Although this action may have been initiated, it has not been
	'completed' by the established deadline. The GATE will generate automated
	reminders until this action has been updated.
No deadline established	This is an automatically generated key action status based on whether a deadline
	has been entered. It is required to enter a deadline.



12. Once all management response and key actions are added, it can be submitted for approval.

NOTE: Management Response can be submitted for approval only when corresponding evaluation report has been uploaded to the evaluation plan. The respective Director/Representative will receive an automated email that the Management Response has been submitted.

 Recommendation 	15				Add New Recommendation
Recommendation : 1	1				2 🖻
Recommendation:	123				
Management Respon	nse: 123				
Key Actions					O Add Key Action
	Responsible	Deadline	Status	Comments	Edit Key Action
123	123	2014/12	Overdue-Not Initiated		ď
					Submit for Approval

VII. HOW DO I UPDATE THE STATUS OF THE MANAGEMENT RESPONSE KEY ACTIONS?

1. The M&E Focal Point will receive an automated reminder to update the status of the 'key actions' on a quarterly basis (every 3 months). This is key information that is reported to the Senior Management on a biannual basis and to the Executive Board on an annual basis.

NOTE: The M&E Focal Point should also update the 'evaluation status' (i.e. preparation stage, conduct stage, completed, postponed, cancelled), including the expected deadline, of all evaluations entered in the evaluation plan to ensure that the information is accurate and up to date (follow steps above under section III. How do I update an existing evaluation plan?).

2. To update the key action status of a management response, click on 'Edit Key Action' button of the key action.

 Recommendations 					Add New Recommendation
Recommendation : 1					Ľ 🕯
Recommendation: Management Respons	thematic strate build on the ne strengths and security, and o e: Agreed. ICGLR	gic for gender in pea w UN Women Regio veaknesses of differ n UN Women past s and UN Women ha	ace and security and a nal Architecture; 2) be rent regional organizati support to them; and 3) we a common mandate	based on an assessment ons and initiatives working identify potential synergie in relation to addressing t	ips strategy. These would: 1) of the specific niche, on gender in peace and
Key Actions	in the Region f	rom a gender perspe	ective and therefore ne	ed to continue partnering.	• Add Key Action
Rey Actions					CAdd Ney Action
	Responsible	DeadLine	Status	Comments	Edit Key Action
The partnership with ICGLR will be developed within the broader conceptual	Regional Office	2014/07	Initiated		Ľ

3. On edit key action page, select the 'status' of the key action (see table in the previous section in Step 9). Comments should be provided to explain the circumstances of the status of the action. Click 'save' prior to leaving the page.

Edit Key Action	
Edit Key Action	
*Key Action:	*Responsible:
The partnership with ICGLR will be developed within the broader	Regional Office
*Deadline:	Status:
07/2014	Not Initiated
Comments:	Initiated Completed Ongoing No Longer Applicable
	Not Initiated Over due

VIII. AS REGIONAL/DIVISION DIRECTOR OR AS REPRESENTATIVE FOR MCO/CO, HOW DO I APPROVE EVALUATION PLAN, REPORTS AND MANAGEMENT RESPONSE?

- 1. All evaluation plans, TORs, Evaluation Reports and Management Responses submitted on the GATE website are subject to approval process by the Directors of Regional Office/HQ Division Director or Representative for MCO/CO before they are made accessible to the public.
- 2. The Director/Representative will receive an automated email notification when a document has been submitted for approval by an M&E Focal Point.
- 3. On the 'My Gate' page of the Approver (Director/Representative) unit, there is a Dashboard that provides a list of items waiting for approval under 'Workflow Alerts List'.

WorkFlow Alert List	
New Evaluation	Update Evaluation
Plans Submitted (11)	Plans (57)
Plans Declined (2)	Reports/TOR (154)
Reports/TOR Submitted (28)	Management Response (63)
Reports/TOR Declined (2)	
Mangement Reponse Submitted (10)	

4. To approve a new evaluation plan, click on the 'Plans Submitted' button.



5. Click the Approve/Decline button to review the plan.

Operational Unit	Evaluation Plan	Status	Last Updated (mm/dd/yyyy)	Last Updated By	Approve Decline
Slovakia	2012 - 2013	Waiting for appro∨al	12/09/2014	safder.husain@unw omen.org	
Vietnam	2014 - 2014	Waiting for approval	12/09/2014	ly.phuong@unwom en.org	Ê
Mali	2014 - 2017	Waiting for approval	12/09/2014	zan.fomba@unwom en.org	Ê
Mozambique	2014 - 2015	Waiting for approval	12/09/2014	ondina.da.barca.vie ira@unwomen.org	Ê

6. Click on the 'Approve plan' or 'Decline' button, based on the review process. If you decline the evaluation plan, you may leave comments for the M&E Focal Point on the rationale.

NOTE: The Evaluation plan must be approved prior to approval of other documents (TOR, report, etc), as even if other documents are approved in GATE they will only become publicly available once the evaluation plan is approved.

Plan Details (2014 - 2017)							
Commissioning Unit:	Mali						
Evaluation Plan Period:	2014 - 2017						
Status:	Waiting for approval						
Comments:	This evaluation plan covert 2014-2017 period. It will be update every year through fund mobilised by country office.						
Plan Document:	MERPMALI2014_2017_En.docx						
⊘ Approve	O Decline						

	×
Approve Ca	ncel
	×
	1
	Approve Ca



7. To approve the evaluation report and management response, go back to 'My Gate' in the top right hand corner. Click on the 'Reports/TORs submitted' button or 'management response submitted' button and follow similar steps. For each approval action you will need to return to the 'My Gate' page in order to take the appropriate action.

Note: M&E Focal Points are automatically informed via email regarding the approval/rejection of the evaluation plan, reports and management response.

WorkFlow Alert List	
New Evaluation	Update Evaluation
Plans Submitted (13)	Plans (56)
Plans Declined (1)	Reports/TOR (176)
Reports/TOR Submitted (35)	Management Response (61)
Reports/TOR Declined (2)	
Mangement Reponse Submitted (11)	

Note: The Management response cannot be submitted for approval unless the "overall management response" box is completed i.e. with "accepted" to show management has approved. Only once this has been filled can the "submit" button be selected.

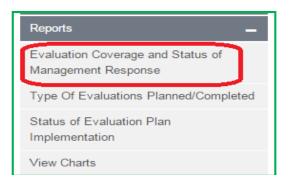
IX. REPORTS AND CHARTS - HOW DO I TRACK MANAGEMENT RESPONSE AND KEY ACTIONS STATUS AND IMPLEMENTATION OF EVALUATION PLANS?

1. The GATE system provides reports on the main GATE homepage under 'Reports' sub-section in the left hand navigation bar. These reports are publicly accessible.



2. The first report 'Evaluation Coverage and Status of Management Response' should be used for tracking management response and key action implementation.





- 3. The report provides an option to track implementation of management response for both 'corporate evaluations', managed by the Independent Evaluation Office, as well as 'decentralized evaluations', managed by all other offices. Select the appropriate level of evaluation from the drop-down menu.
- 4. This report also provides further filter options such as type, status, Planned Year, etc.
- 5. You may also export the search results to excel for further analysis.

anagement F	Response Status										Home / My C	GATE / Mana	gement Respo	nse Status	
Anagemer Decentralized Evalu	ation •]										(🗐 Export To	Excel	
Select Programme U	Jnit	 Select Evalu 	ation Type	▼ S	elect Completion Year	 Select Plan 	ned year 🔻	Search	1						
egends : MR = Managem	ent Response ,Recomm. = Recommendation,Est.	= Established, Initia. = Init	iated,Appl = Applicable												
G H ← 1 2 3	4 5 6 7 8 9 10 ▶ ₩													Displaying	g items 1 - 10 c
Programme Unit 🛛 🔻	Title T	Туре	Ţ Planned Year Ţ	Status	▼ Completion Date	No. Of Recomm."	MR* Status	No. Of KA [*]	Completed	No Deadline Est. [*]	Initiated	Not Initia.*	No Longer Appl.*	Overdue Initia.*	Overdue N Initia.*
Afghanistan	Japan project external Evaluation	Programme Evaluation	2013	Completed	Dec 2013	15	15	5	0	0	5	0	0	0	0
Afghanistan	SIDA /NORWAY Programme Mid Term Evaluation	Cluster Evaluation	2013	Completed	Mar 2013	22	22	0	0	0	0	0	0	0	0
Bosnia Herzegovina	Proj 76742 "Promoting Gender Responsive Policies in the Western Balkans" Final evaluation	Programme Evaluation	2013	Completed	Dec 2013	10	10	11	7	0	0	0	0	4	0
Bosnia Herzegovina	Project 76756 "Advancing the implementation of UNCR 1325 in the Western Balkans" Final evaluation	Programme Evaluation	2013	Completed	Dec 2013	6	6	6	5	0	0	0	1	0	0
Bosnia Herzegovina	Mid Term Eval 1325 Western Balkans	Programme Evaluation	2012	Completed	Aug 2012	7	7	6	6	0	0	0	0	0	0
Brazil	Final Evaluation of Programme "II	Cluster Evaluation	2013	Completed	Jan 2014	0	0	0	0	0	0	0	0	0	0

6. The second report, 'Type of Evaluations Planned/Completed', provides an overview of planned and completed evaluations by evaluation type.

Reports _	
Evaluation Coverage and Status of Management Response	
Type Of Evaluations Planned/Completed	
Status of Evaluation Plan Implementation	
View Charts	



7. The report lists the number of evaluations planned and completed by evaluation type for the active evaluation plan, units are listed in alphabetical order. This report also shows the number of evaluations with management response.

🕼 H 4 🚺 2 → M Displaying items 1 - 100 of) items 1 - 100 of 17			
Evaluation Unit Name	Latest Evaluation Period	Evaluation Planned	Regional Evaluation Planned	Cluster Evaluation Planned	Country Level Evaluation Planned	Programme Evaluation Planned	Other Evaluation Planned	Regional Evaluation Completed	Cluster Evaluation Completed	Country Level Evaluation Completed	Programme Evaluation Completed	Other Evaluation Completed
*		0	0	0	0	0	0	0	0	0	0	0
Afghanistan	2013 - 2013	2	0	1	0	1	0	0	1	0	1	0
Albania	2012 - 2013	0	0	0	0	0	0	0	0	0	0	0
Algeria		0	0	0	0	0	0	0	0	0	0	0
Anguilla		0	0	0	0	0	0	0	0	0	0	0
Antigua and Barbuda		0	0	0	0	0	0	0	0	0	0	0
Argentina		0	0	0	0	0	0	0	0	0	0	0
Armenia		0	0	0	0	0	0	0	0	0	0	0
Aruba		0	0	0	0	0	0	0	0	0	0	0
Azerbaijan		0	0	0	0	0	0	0	0	0	0	0
Bahamas		0	0	0	0	0	0	0	0	0	0	0
Bangladesh		0	0	0	0	0	0	0	0	0	0	0
Barbados		0	0	0	0	0	0	0	0	0	0	0
Belize		0	0	0	0	0	0	0	0	0	0	0

8. The third report, 'Status of Evaluation Plan Implementation', provides an overview of planned evaluations by evaluation status (i.e. preparation stage, conduct, completed, cancelled, or postponed).

Reports _
Evaluation Coverage and Status of Management Response
Type Of Evaluations Planned/Completed
Status of Evaluation Plan Implementation
View Charts

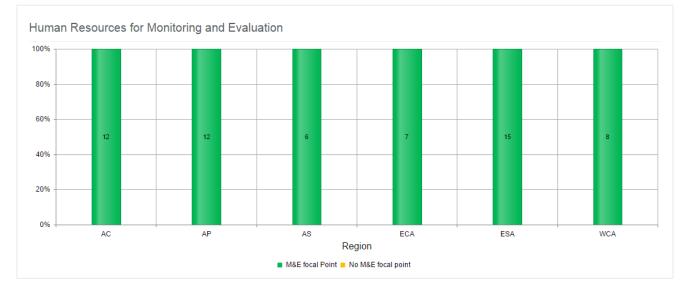
9. The report lists the number of evaluations planned by evaluation status for the active evaluation Plan, units are listed in alphabetical order. The report also provides the evaluation plan implementation rate (number of completed evaluations / number of planned evaluations) and the management response rate (number of evaluations with management response / number of completed evaluations). The results can be filtered by region and can also be exported to excel for further analysis.

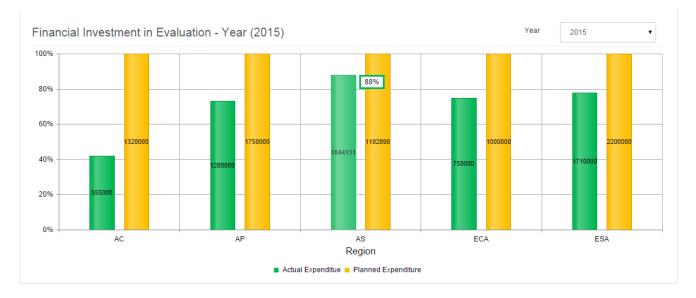
Status of Evalua	tion Plan Imple	emen	ntation							9	Export To Excel)
G K ← 1 → N Displaying items 1 - 77 of 77												
Region	Programme Unit		luation Plan	Planned (A)	Preparation Stage (B)	Conduct Stage (C)	Complete d (D)	Postponed (E)	Cancelled (F)	Completed Reports With Management Response (G)	Plan Implementation Rate ((D/A)*100)	MR Implementation Rate ((G/D)*100)
Global	*	-		0	0	0	0	0	0	0	0%	0%
Asia and the Pacific	Afghanistan	201	13 - 2013	3	1	0	2	0	0	2	67 %	100 %
Europe and Central Asia	Albania	201	12 - 2013	0	0	0	0	0	0	0	0%	0%
Asia and the Pacific	Bangladesh			0	0	0	0	0	0	0	0%	0%
Americas and the Caribbean	Bolivia	201	16 - 2016	1	0	1	0	0	0	0	0%	0%

- 10. The View Charts lists 4 categories in which 7 graphs/charts are categorized for further analysis of data and to provide a consolidated view. Below are the 4 categories
 - a) Resources for Evaluation Function
 - b) Evaluation Planning and Implementation
 - c) Quality of Evaluations
 - d) Use of Evaluation

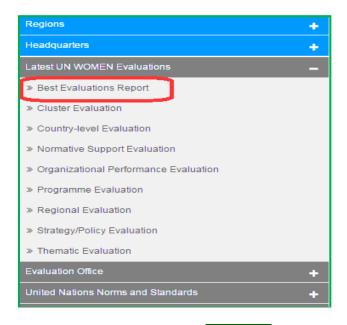








11. The GATE system also provides **Best evaluations Reports** on the main GATE homepage under 'Latest UN Women Evaluations' sub-section in the left hand navigation bar.



- 12. Best evaluations are evaluations that have been rated Very Good through the UN Women Global Evaluation Analysis and Assessment System (GERAAS). This rating gives an indication of the relative reliability of the results and determine the extent to which the report can be used with confidence to feed into future programming, scaling up and to sever other purposes.
- 13. The results can be filtered by Offices, SP Impact Areas and Evaluation type. The report can also be exported to excel for further analysis.

Search Best Evaluations											
Select criteria for filtering Best Evaluations											
Offices :											
Select Office											
SP Impact Areas :											
Select SP Impact											
Evaluation Type :											
Select Evaluation Type											
					Search	Cancel					
Best Evaluation(s) Report				Ho	me / My GAT	E / Best Evaluation(s) Re					
Best Evaluation(s) Report Legends - EMDA = Evaluation Report Quality Document - EMDR = Evaluation report Quality Rating						🗐 Export To Exc					
Egyenias - Endu - Execution report quality bocoment - Endur - Execution report quality nating					Di	splaying items 1 - 17 of 17					
Evaluation	T Evaluation Type	r Unit/Country	SP Impact Areas	Completion Year	T ERQD* T	ERQR*					
test fin report 9	Thematic Evaluation	Ethiopia	Impact Area 3 Impact Area 4	2015		Very Good					
test fin report 9	Organizational Performance Evaluation	Iraq	Impact Area 1 Impact Area 6	2015		Very Good					
test fin report 9	Strategy/Policy Evaluation	Multi-Country Office for Central Asia (Kazakhstan)	Impact Area 1 Impact Area 4	2015		Very Good					
test fin report 9	Programme Evaluation	Multi-Country Office for India, Bhutan, Maldives, and Sri Lanka	Impact Area 4 Impact Area 5	2015		Very Good					

X. EMAILS

The GATE system will send emails to the Focal points/Approver/Admin based on various activitites that are done in process of Evaluation plan Flow. These will be configured in the GATE system and managed by the Administrator.

The GATE system has been configured to send some action based emails -

- 1. Evaluation Document Approve / Decline
- 2. Evaluation Document Submit
- 3. Evaluation Plan Approve/Decline

Along with these the GATE system is also configured to send some scheduled mails to intended audience as per described in the GATE system

1. The M&E Focal Point will receive an automated reminder to update the status of the actions on a quarterly basis (every 3 months). It is very important that this information is updated, as the Evaluation Office drafts a report that is based solely on the information that is entered in the GATE website. The report is submitted to the Executive Director on a biannual basis and to the Executive Board on an annual basis.



- 2. Management Response can be submitted for approval only when corresponding evaluation report has been uploaded to the evaluation plan. The respective Director/Representative will receive an automated email that the Management Response has been submitted.
- **3.** The M&E Focal Point should also update the 'evaluation status' (i.e. preparation stage, conduct stage, completed, postponed, cancelled), including the expected deadline, of all evaluations entered in the evaluation plan to ensure that the information is accurate and up to date (follow steps above under section III. How do I update an existing evaluation plan?).

XI. HOW DO I SEEK TECHNICAL SUPPORT?

If you require technical support with the GATE website, such as with login, difficulties saving information, uploading or receive an error message, please contact: <u>GATE@unwomen.org</u>.

Regional and Headquarters Evaluation Specialists are available for guidance regarding evaluation planning, design, conduct and follow-up. They also monitor the status of evaluations for their respective region and are in regular touch with M&E Focal Points and the relevant Director in this regard.

Region	Evaluation Specialist
Africa	caspar.merkle@unwomen.org
Arab States	mona.selim@unwomen.org
Asia and the Pacific	yumiko.kanemitsu@unwomen.org
Europe and Central Asia	isabel.deza@unwomen.org
Americas and the Caribbean	laura.gonzalez@unwomen.org
Headquarters	messay.tassew@unwomen.org